

Leadership Development Programme Overview

Who is it for?

People who want to take their life and work to the next level

How will it help?

It will help you identify your goals, remove blocks to those goals, and create a plan for success. It gives you expert leadership coaching and personal development support over 6 months

What do clients say?

"Life-changing"

*"Kicked off
profound change
in me"*

*"I appreciated the non-imposing
pushes, the willingness to steer
off into the personal, the push
to fall into my fear"*

*"Nick is the best
coach I have had
by far"*

*"Nick is a tremendously
thoughtful leader and coach.
He builds trust very quickly,
which helps to cut straight to
the issues that matter"*

The 'What': My Offer and Invitation

OFFER

I offer to...



Create a Thinking Environment™

Which means...

Helping you think for yourself, not do your thinking for you

"The issues and questions you bring to our sessions are best addressed and explored by you, not by my interpretation of you or your situation, nor by my knowledge of human beings or organisations. I will offer you my insights and perspectives and other tools only after you have had sufficient time to come up with your own, often better, ideas, thoroughly, and only if you specifically ask me to." (Nancy Kline)

Why do it?

Independent thinking is the most important base for someone to be successful and healthy. Independent thinking is not what most people usually experience in coaching



Present content and facilitate dialogue

Giving micro-presentations about the following five areas:

- Helping you achieve your coaching goals better – based on over 100 tools I have
- Doing what matters most
- Managing you energy
- Creating Thinking Environments™ for yourself and others
- Making change stick

Discussing the above with you using **superb dialogue**, sometimes called 'the best exchange with a person you can imagine'

Facing what you do not know, or have been denying, frees you to make better decisions and take better action



Support you between sessions

- Be available and responsive
- Reflect on the content of our discussions, in order to plan future content and dialogue

You are in control, so access the support you need when you need it

INVITATION

I invite you to...

Think with rigour, courage, imagination and grace about what matters most to you, including your coaching goals

- Pay magnificent attention
- Think independently, together with me

- Test and learn
- Track progress
- Use accountability partners, including me



The 'How'

Duration

- 6-9 months

Cadence

- Five two-hour coaching sessions over Zoom
- 'Emergency' hotline calls for any time you get stuck in between sessions

Flow

- A launch session devoted to you and your work
- Each session contains coaching, presented content, dialogue, stillness, appreciation and other exercises as required
- Review points at halfway and the close

Investment and benefits

- Take your life and work to the next level
- £7k + VAT where applicable

